

EXHIBIT A**Golden Parachute Compensation**

Name (a)	Cash (\$) (b)	Equity (\$) (c)	Pension/ NQDC (\$) (d)	Perquisites/ Benefits (\$) (e)	Tax Reimbursement (\$) (f)	Other (\$) (g)	Total (\$) (h)
PEO							
PFO							
A							
B							
C							

The table presents disclosure of the aggregate dollar value of the following elements of compensation that an executive would receive in connection with a merger, acquisition, or similar transaction:

- any cash severance payment (e.g., base salary, bonus, and pro-rated non-equity incentive compensation plan payments) (column (b));
- stock awards for which vesting would be accelerated, in-the-money option awards for which vesting would be accelerated, and payments in cancellation of stock and option awards (column (c));
- pension and nonqualified deferred compensation benefit enhancements (column (d));
- perquisites and other personal benefits or property and health care and welfare benefits (column (e));
- tax reimbursements (e.g., IRC Section 280G tax gross-ups) (column (f)); and
- any additional elements of compensation not specifically includable in the other columns of the table (column (g)).

The final column in the table requires disclosure, for each named executive officer, of the aggregate total of all such compensation (column (h)). Columns (b) through (g) require footnote identification of each separate form of compensation reported. The SEC rules also require separate footnote identification of amounts attributable to “single-trigger” arrangements and amounts attributable to “double-trigger” arrangements, so that shareholders can readily discern these amounts.